

Sun

Sun International



2022 B-BBEE
COMMISSION REPORT
FOR SUN INTERNATIONAL

2022 B-BBEE COMMISSION REPORT

1. Sun International Cover Letter
2. Form B-BBEE 1
3. Compliance Reporting Matrix Form (Annexure)
 - a) Ownership and Management Control
 - b) Skills Development
 - c) Enterprise and Supplier Development
 - d) Socio-economic Development

Additional documents provided as attachments:

1. 2022 Audited summary group financial results
2. 2022 Integrated Annual Report
3. Sustainability Assurance Statement
4. Valid B-BBEE Certificate and detailed report



SUN INTERNATIONAL LIMITED

31 March 2023

Tel: (011) 780 7762

E mail: andrew.johnston@suninternational.com

Attention: Mr M Ramare

DTIC Campus
77 Meintjies Street Sunnyside Pretoria
0001

Dear Mr Ramare

Sun International is pleased to provide the B-BBEE Commission with its 2022 B-BBEE Commission's Report. Accordingly, the B-BBEE certificate provided herewith is valid for the period 30 March 2023 – 29 March 2024.

It should further be noted that the current valid B-BBEE certificates were verified using the financial information for the period 1 January 2022 - 31 December 2022.

The Commission's Report is accompanied by the FY 2022 audited summary group financial results (AFS) and the 2022 Integrated Annual Report (IAR).

Kindly acknowledge receipt hereof at the e-mail address provided above.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Anthony Leeming".

Anthony Leeming
CHIEF EXECUTIVE

SUN INTERNATIONAL LIMITED

6 Sandown Valley Crescent, Sandton 2031, PO Box 782121, Sandton 2146, Gauteng, South Africa
Telephone +27 (0) 11 780 7000 Facsimile +27 (0) 11 780 7716 suninternational.com

Directors: S Sithole (Chairman) GW Dempster (Lead Independent Director) AM Leeming (Chief Executive)*
N Basthdaw (Chief Financial Officer)* CM Henry SN Mabaso-Royana MLD Marole TR Ngara NT Payne (British) Z Zatu
Company Secretary: AG Johnston
(*Executive)

Company registration Number 1967/007528/06



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Sun International Limited
Registration Number	1967/007528/06
Physical Address	6 Sandown Valley Crescent Sandton, 2196
Telephone Number	011 780 7000
Email Address	group.sustainability@suninternational.com
Indicate Type of Entity / Organisation	Gaming, Hospitality and Leisure
Industry / Sector	Tourism
Relevant Code of Good Practice	Generic Tourism Sector Code
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Gianna Le Roux

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	27.00		17.57
Management Control	19.00		14.19
Skills Development	20.00	5.00	21.58
Enterprise and Supplier Development	40.00	2.00	41.75
Socio-Economic Development	5.00	3.00	8.00
Total Score	111.00	8.24	103.09
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level One		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

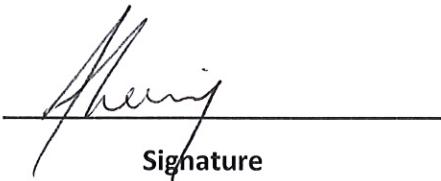

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
| | X | |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

 Signature	 Date
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Compliance Reporting Matrix (Annexure)

Name of Entity	Sun International Limited	Registration Number:	1967/007528/06
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1. Ownership and Management Control

Categories	% for each Category		Race Classification (%)		Gender (%)			Age (%)		Location (%)				Disability (%)		
Black Ownership	Black Voting Rights	31.60%	A	22.32%	Total Male	14.66%	Total Female	9.09%	Youth (<=35)	1.65%	GP	11.56%	EC	0.32%	Male	0.00%
	Black Women Voting Rights	9.83%	C	0.25%					Adults (>=36)	22.10%	MP	0.19%	NC	0.08%	Female	0.00%
	Black Economic Interest	23.75%	I	1.18%					Total	23.75%	FS	0.21%	KZN	1.02%	Total	0.00%
	Black Women Economic Interes	9.09%	Total	23.75%							LP	0.27%	NW	0.43%		
											WC	9.67%	Total	23.75%		
Board of Directors	40.00%		A	30.00%	Total Male	10.00%	Total Female	30.00%	Youth (<=35)	0.00%	GP	40.00%	EC	0.00%	Male	0.00%
			C	0.00%					Adults (>=36)	40.00%	MP	0.00%	NC	0.00%	Female	0.00%
			I	10.00%					Total	40.00%	FS	0.00%	KZN	0.00%	Total	0.00%
			Total	40.00%							LP	0.00%	NW	0.00%		
											WC	0.00%	Total	40.00%		
Executive Directors	50.00%		A	0.0%	Total Male	50.00%	Total Female	0.00%	Youth (<=35)	0.00%	GP	50.00%	EC	0.00%	Male	0.00%
			C	0.0%					Adults (>=36)	50.00%	MP	0.00%	NC	0.00%	Female	0.00%
			I	50.0%					Total	50.00%	FS	0.00%	KZN	0.00%	Total	0.00%
			Total	50.0%							LP	0.00%	NW	0.00%		
											WC	0.00%	Total	50.00%		
Non-Executive Directors	37.50%		A	37.50%	Total Male	0.00%	Total Female	37.50%	Youth (<=35)	0.00%	GP	32.81%	EC	0.00%	Male	0.00%
			C	0.00%					Adults (>=36)	37.50%	MP	0.00%	NC	0.00%	Female	0.00%
			I	0.00%					Total	37.50%	FS	0.00%	KZN	0.00%	Total	0.00%
			Total	37.50%							LP	0.00%	NW	0.00%		
											WC	0.00%	Total	32.81%		
Other Executive Management	50.00%		A	25.00%	Total Male	25.00%	Total Female	25.00%	Youth (<=35)	0.00%	GP	50.00%	EC	0.00%	Male	0.00%
			C	12.50%					Adults (>=36)	50.00%	MP	0.00%	NC	0.00%	Female	0.00%
			I	12.50%					Total	50.00%	FS	0.00%	KZN	0.00%	Total	0.00%
			Total	50.00%							LP	0.00%	NW	0.00%		
											WC	0.00%	Total	50.00%		
Senior Management	62.82%		A	28.21%	Total Male	35.26%	Total Female	27.56%	Youth (<=35)	6.41%	GP	28.85%	EC	4.49%	Male	0.00%
			C	12.18%					Adults (>=36)	56.41%	MP	1.92%	NC	0.64%	Female	0.00%
			I	22.44%					Total	62.82%	FS	0.00%	KZN	8.97%	Total	0.00%
			Total	62.82%							LP	1.92%	NW	6.41%		
											WC	9.62%	Total	62.82%		
Middle Management	71.90%		A	46.84%	Total Male	41.18%	Total Female	30.72%	Youth (<=35)	11.11%	GP	28.76%	EC	6.97%	Male	0.00%
			C	15.03%					Adults (>=36)	60.78%	MP	0.87%	NC	1.53%	Female	0.00%
			I	10.02%					Total	71.90%	FS	1.96%	KZN	8.06%	Total	0.00%
			Total	71.90%							LP	3.05%	NW	9.15%		
											WC	11.55%	Total	71.90%		
Junior Management	91.60%		A	68.82%	Total Male	46.82%	Total Female	44.78%	Youth (<=35)	28.75%	GP	29.63%	EC	8.13%	Male	0.22%
			C	14.59%					Adults (>=36)	62.85%	MP	0.83%	NC	1.60%	Female	0.33%
			I	8.18%					Total	91.60%	FS	1.88%	KZN	10.78%	Total	0.55%
			Total	91.60%							LP	2.38%	NW	17.58%		
											WC	18.79%	Total	91.60%		

Dividends Declared	R490 000 000
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Compliance Reporting Matrix (Annexure)

2. Skills Development

Leviable Amount:	R1 633 943 523															
Categories	Number for each Category	Race Classification (%)		Gender (%)				Age (%)		Location (Nr)				Disability (%)		Total Amount Spend
Black Employees	2072	A	78.38%	AM	31.71%	AF	46.67%	Youth (<=35)	43.29%	GP	501	EC	279	Male	0.68%	73 915 687.40
		C	14.77%	CM	7.43%	CF	7.34%	Adults (>=36)	56.71%	MP	18	NC	55	Female	0.34%	
		I	6.85%	IM	4.25%	IF	2.61%	Total	100.00%	FS	28	KZN	501	Total	1.01%	
		Total	100.00%	Total Male	43.39%	Total Female	56.61%			LP	26	NW	170			
										WC	494	Total	2072			
Black Non-Employees	975	A	85.85%	AM	36.10%	AF	49.74%	Youth (<=35)	96.92%	GP	353	EC	112	Male	1.74%	26 563 626.02
		C	13.23%	CM	5.74%	CF	7.49%	Adults (>=36)	3.08%	MP	6	NC	4	Female	3.38%	
		I	0.92%	IM	0.31%	IF	0.62%	Total	100.00%	FS	20	KZN	79	Total	5.13%	
		Total	100.00%	Total Male	42.15%	Total Female	57.85%			LP	31	NW	168			
										WC	202	Total	975			
Black Employees with Disabilities	132	A	71.97%	AM	28.03%	AF	43.94%	Youth (<=35)	87.12%	GP	19	EC	17	Male	42.42%	3 484 493.56
		C	25.76%	CM	13.64%	CF	12.12%	Adults (>=36)	12.88%	MP	5	NC	1	Female	57.58%	
		I	0.00%	IM	0.76%	IF	1.52%	Total	100.00%	FS	0	KZN	7	Total	100.00%	
		Total	97.73%	Total Male	42.42%	Total Female	57.58%			LP	1	NW	11			
										WC	71	Total	132			
Black People on internships; apprenticeship, learnership	1446	A	83.96%	AM	33.61%	AF	50.35%	Youth (<=35)	22.39%	GP	430	EC	181	Male	0.28%	36 809 600.69
		C	14.04%	CM	6.43%	CF	7.61%	Adults (>=36)	22.39%	MP	7	NC	25	Female	0.41%	
		I	2.01%	IM	1.04%	IF	0.97%	Total	44.77%	FS	32	KZN	128	Total	0.69%	
		Total	100.00%	Total Male	41.08%	Total Female	58.92%			LP	55	NW	304			
										WC	284	Total	1446			
Black people absorbed	44	A	77.27%	AM	27.27%	AF	50.00%	Youth (<=35)	2.27%	GP	12	EC	4	Male	2.27%	1 148 468.55
		C	22.73%	CM	9.09%	CF	13.64%	Adults (>=36)	2.27%	MP	0	NC	1	Female	9.09%	
		I	0.00%	IM	0.00%	IF	0.00%	Total	4.55%	FS	3	KZN	3	Total	11.36%	
		Total	100.00%	Total Male	36.36%	Total Female	63.64%			LP	8	NW	7			
										WC	6	Total	44			
Grand Total Amount Spend	R100 479 313															

3. Enterprise and Supplier Development

Budgeted Total Procurement Spend (TMPS):	R4 450 267 009				
Total Number of Suppliers	Total Value Spend				
5687	R4 084 641 942				
Total Number of EME Suppliers	Total Value Spend	Nr of Black Owned EME Suppliers	% Black Ownership	Nr of Black Women Owned EME Suppliers	% Black Women Ownership
2411	R1 184 695 368	1254	52.01%	587	24.35%
Total Number of QSE Suppliers	Total Value Spend	Nr of Black Owned QSE Suppliers	% Black Ownership	Nr of Black Women Owned QSE Suppliers	% Black Women Ownership
854	R613 008 812	618	72.37%	322	37.70%
Total Number of Large Suppliers	Total Value Spend	Nr of Black Owned Generic Suppliers	% Black Ownership	Nr of Black Women Owned Generic Suppliers	% Black Women Ownership
1727	R2 286 937 763	433	25.07%	310	17.95%

Supplier Development:	R22 950 000	Target - Total Value of 3% of NPAT
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Total Supplier Development Spend:	R42 349 423													
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector			
						GP	MP	FS	LP			WC	National	EC
106	R38 689 456	51.00%	6	30.00%	8	GP	23	EC	12	Accommodation			2	
		55.00%	0	55.00%	1	MP	3	NC	3	Agriculture, Forestry & Fishing			2	
		60.00%	1	60.00%	2	FS	2	KZN	24	Arts, Entertainment and Recreation			12	
		65.00%	0	65.00%	0	LP	5	NW	4	Construction and Maintenance			15	
		70.00%	0	70.00%	0	WC	30	Total	106	Health and Beauty			3	
		75.00%	0	75.00%	0	National	0				Hospitality and Tourism			14
		80.00%	0	80.00%	2				Information and Communication			4		
		85.00%	0	85.00%	1				Marketing and Advertising			6		
		90.00%	0	90.00%	0				Services			32		
		95.00%	1	95.00%	0				Transport			3		
100.00%	98	100.00%	32				Wholesale and Retail			13				
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector			
						GP	MP	FS	LP			WC	National	EC
16	R3 659 966	51.00%	4	30.00%	3	GP	10	EC	5	Construction and Maintenance			2	
		55.00%	1	55.00%	0	MP	0	NC	0	Hospitality and Tourism			6	
		60.00%	1	60.00%	0	FS	0	KZN	1	Information and Communication			1	
		65.00%	0	65.00%	0	LP	0	NW	0	Transport			1	
		70.00%	0	70.00%	0	WC	0	Total	16	Wholesale and Retail			6	
		75.00%	0	75.00%	0	National	0							
		80.00%	0	80.00%	0									
		85.00%	0	85.00%	0									
		90.00%	0	90.00%	0									
		95.00%	0	95.00%	0									
100.00%	10	100.00%	5											

Compliance Reporting Matrix (Annexure)

Enterprise Development:	R3 825 000	Target - Total Value of 0.5% of NPAT									
Total Enterprise Development Spend:	R12 028 513										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
42	R11 406 251	51.00%	5	30.00%	0	GP	7	EC	2	Accommodation	1
		55.00%	0	55.00%	0	MP	1	NC	2	Arts, Entertainment and Recreation	3
		60.00%	0	60.00%	1	FS	2	KZN	17	Construction	2
		65.00%	0	65.00%	0	LP	2	NW	1	Health and Beauty	1
		70.00%	0	70.00%	0	WC	8	Total	42	Hospitality and Tourism	13
		75.00%	0	75.00%	0	National	0			Marketing and Advertising	1
		80.00%	0	80.00%	0					Wholesale and Retail	3
		85.00%	0	85.00%	0					Services	17
		90.00%	0	90.00%	0					Transport	1
		95.00%	0	95.00%	0						
		100.00%	37	100.00%	16						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
4	R622 262	51.00%	2	30.00%	0	GP	3	EC	1	Hospitality and Tourism	2
		55.00%	0	55.00%	0	MP	0	NC	0	Wholesale and Retail	1
		60.00%	0	60.00%	0	FS	0	KZN	0	Services	1
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	0	Total	4		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	2	100.00%	2						

4. Socio- Economic Development											
	R7 650 000	Target - Total Value of 1% of NPAT									
	Number of Black Participants	Race Classification (%)			Gender (%)			Location (Nr)			
Socio-Economic Development	77835	A	82.22%					GP	8638	EC	18874
		C	16.46%					MP	6359	NC	1035
		I	1.32%					FS	7056	KZN	9740
		Total	100.0%	Total Male	44.05%	Total Female	54.51%	LP	5284	NW	4260
								WC	16590	Total	77836
	Total Value Spend	R20 952 829									

5. Where the information is unavailable and recorded as zero on the matrix as indicated in Paragraph 9 of the explanatory notice: Provide a reason for the absence of such information in respect of each relevant field: